

HIRRA President's Report AGM 2021

2020 Highlights:

- Shifting to HIRRA Zoom meetings has shown **increased membership engagement** from HIRRA occasional residents and year-round residents and a definite boost to our membership with new registrations.
- Covid Community Response meetings of a dozen frontline organizations, organized and hosted by HIRRA from March to Nov 2020, were welcomed as a collaborative effort to stay informed with current protocols, helping to bridge between the old way and new with all the challenges.
- Governance Review report written/compiled by five participants was received: informed Bylaw review and proposed revisions, including election/nomination changes.
- Wage review completed: increases for all HIRRA employees, including benefits, sick leave, etc., comparable to the CUPE collective agreement (also Direct Deposit system for wages was implemented).
- Research and planning for Covid Community Conversation which we had this year, the report/paper should come to us this month. We can all take a look at it and pick our next steps. I am looking forward to seeing how we continue in conversation.
- There were discussions with HICEEC re: visioning review plans and the discussion is ongoing.

HIRRA owned property decisions:

- Our two administrative staff have partially moved into the small office at the end of the Doris Savoie Centre. During the indoor masking and covid protocols, there is limited sharing of the office.
- HIRRA owned property, the Savoie Centre will be getting a new roof, so we will spend some of the property management reserve.
- Lots of discussions with HIAC re: aspects of Arts Centre project.
- Discussions with RCMP re: proposed addition with no clear final plan as this time.

Ongoing challenges:

- Recruitment of new (younger?) volunteers for Committees and Executive
- Maintaining aging building infrastructure
- Communications between individuals and organizations during the pandemic
- Long-term planning. It is often difficult to make time to proactively consider long-term strategies and outreach (e.g. Central Use area planning, climate change adaptation, new cemetery search, updating policy documents, networking with other organizations).