

**Corrected Collective Wage Rate Chart**

<b>Job Classification</b>	<b>2022</b>	<b>Jan.1, 2023</b>	<b>Jan.1, 2023</b>	<b>Jan.1, 2024*</b>	<b>Jan.1, 2025</b>	<b>Jan.1, 2025*</b>	<b>Jan.1, 2026</b>
		2.50%	\$0.75	2%	2%	\$0.25	2%
<b>Site Attendant</b>	22.89	\$23.46	\$24.21	\$24.70	\$25.19	\$25.44	\$25.95
<b>Senior Material Attendant</b>	26.01	\$26.66	\$27.41	\$27.96	\$28.52	\$28.77	\$29.34
<b>Backhoe Operator</b>	29.65	\$30.39	\$31.14	\$31.76	\$32.40	\$32.65	\$33.30